

# **Common BBA (Human Resource Management) Syllabus**

## **SEMESTER 1**

1. Principles of Management
2. Financial Accounting
3. Business Communication
4. Business Economics - I
5. Business Mathematics
6. Environmental Studies / Value Education

## **SEMESTER 2**

1. Organizational Behavior
2. Marketing Management
3. Business Economics - II
4. Business Statistics
5. Computer Applications in Business
6. Soft Skills and Personality Development

## **SEMESTER 3**

1. Human Resource Management - I
2. Financial Management
3. Business Law
4. Performance Management
5. Management Information Systems
6. Skill Enhancement Course / Practical

## SEMESTER 4

1. Human Resource Development
2. Industrial Relations and Labor Laws
3. Compensation and Benefits Management
4. Recruitment and Selection
5. Entrepreneurship Development
6. Project / Internship - Phase I

## SEMESTER 5

1. Training and Development
2. Organizational Change and Development
3. Strategic Human Resource Management
4. Leadership and Team Management
5. Business Ethics and Corporate Governance
6. Internship / Seminar

## SEMESTER 6

1. International Human Resource Management
2. HR Analytics
3. Talent and Knowledge Management
4. Conflict and Negotiation Management
5. Project Work / Dissertation / Viva Voce

## ELECTIVE SUBJECTS (Depending on University)

- HR Metrics and Analytics
- Diversity and Inclusion Management

- Compensation Planning and Design
- Employee Engagement and Retention
- HR in the Digital Era
- Legal Framework for HR

Note: The above syllabus provides a general framework based on the common structure followed by UGC/AICTE-recognized universities in India for BBA programs with a specialization in Human Resource Management.