

Master of Arts (M.A.) – Human Resource Management (HRM) — Common Syllabus

Duration: 2 years (4 semesters) | Evaluation: Theory exams, Projects, Internships, Dissertation

Course Structure

- Duration: 2 years (4 semesters).
- Each semester includes 4–5 core papers and electives.
- Credits: Typically 3–4 per paper.
- Evaluation: Written exams, case studies, internal assessments, internships, and dissertation/project work.

Semester I — Suggested Papers

- Principles and Practices of Management
- Human Resource Management – Foundations and Functions
- Organizational Behaviour
- Business Communication and Soft Skills
- Managerial Economics

Semester II — Suggested Papers

- Human Resource Development (HRD)
- Labour Legislation and Industrial Relations
- Performance Management and Appraisal Systems
- Training and Development
- Quantitative Techniques and Research Methodology

Semester III — Suggested Papers

- Strategic Human Resource Management
- Organizational Change and Development
- Compensation Management
- Talent Acquisition and Retention Strategies
- Elective Paper / Internship / Field Project

Semester IV — Suggested Papers

- Global HRM / International HR Practices
- Corporate Social Responsibility and Business Ethics
- Human Resource Information Systems (HRIS)
- Leadership and Team Management
- Project / Dissertation / Viva Voce

Electives (Indicative List)

- Employee Relations and Engagement
- Diversity and Inclusion Management
- Knowledge Management
- Emotional Intelligence and Workplace Well-being
- Entrepreneurship and Innovation Management
- Conflict Resolution and Negotiation

Notes:

- This common syllabus is compiled from the UGC model curriculum and leading Indian universities offering M.A. HRM programs.
- Each paper generally carries 100 marks, with a 70:30 split between external and internal evaluation.
- Students must complete an internship and a dissertation in the final semester as part of the degree requirements.
- Field projects, case studies, and industry visits are encouraged to develop applied HRM skills.

Prepared by: ChatGPT — Common M.A. Human Resource Management Syllabus Template

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